



Job Title: Recovery Coach
Type of Staff: Full Time (Exempt)
Staff Supervisor: Lead Recovery Coach

Job Overview:

This person has overall responsibility to help men experience transformation through God, resulting in a Christian lifestyle of recovery. This is primarily accomplished through classroom instruction and individual counseling sessions.

Job Qualifications:

- The Recovery Coach must conform to Shelter KC's "Qualifications for Employment" and agree with Shelter KC's "Statement of Belief" as delineated in the Staff Manual.
- The Recovery Coach must be able to demonstrate the knowledge and skills necessary to provide care and spiritual guidance appropriate to recovery program participants. The person must possess the competence to gather and interpret information about the client's physical, social, emotional, and spiritual status. The Recovery Coach must also have the competence to develop recovery planning services according to the bio-psycho-social-spiritual influences and effects of dependency.

Duties and Responsibilities:

- The Recovery Coach works with men as they progress through the different stages of Shelter KC's recovery & discipleship program.
- The Recovery Coach addresses client spirituality and addiction issues by performing twelve core functions: **Screening, Intake, Orientation, Assessment, Recovery Planning, Counseling, Case Management, Crisis Intervention, Client Education, Referral, Record Keeping, Consultation**

Preferred Qualifications:

- Experience working with homelessness, addictions, trauma, mental illness, and/or other challenges is a plus.

This is a full-time, non-exempt position of 40 hours per week and pay is dependent on experience. The schedule will generally be during the hours of **8:00am-5:00pm Monday-Friday**. This position offers Life/AD&D/ LTD Insurance, Health Insurance & HRA, Dental & Vision Insurance, PTO, and a 403(b) Retirement Plan. Starting pay: \$38,500.00 - \$40,000.00

All staff are required to adhere to and fully support Shelter KC's Mission Statement, Core Values, and Statement of Belief which can be found here: <https://www.shelterkc.org/about/>

To apply, please visit <https://www.shelterkc.org/about/employment/>